

Human Resource Management and Industrial Relations (Master)

Summer Term 2026

Hours per week

Lecture: 2 SWS (Course ID-Number: 1057930)

Prof. Dr. Thomas Zwick

Weekly lecture from 15.04.2025 to 15.07.2025

- Wednesday 4:15 PM – 5:45 PM, Hörsaal 162 (Sparkasse HS)

Tutorial: 2 SWS (Course ID-Number: 1057934)

Marcus Cicero, B. Sc.

Weekly tutorial from 27.04.2025 to 15.07.2025

- Monday 12:15 PM – 1:45PM, Hörsaal 162 (Sparkasse HS)

Alberto Sánchez Cavazos, M. Sc.

Weekly tutorial from 29.04.2025 to 15.07.2025

- Wednesday 12:15 PM – 1:45PM, Hörsaal 162 (Sparkasse HS)

Lecture and tutorial focus on central research questions of the principal-agent model, human resources management, personnel economics, and labor market research. The lecture and tutorial complement each other and offer a special emphasis on the analysis of industrial relations. Based on scientific articles, we discuss formal theoretical models, descriptive analysis, (advanced) econometric studies, as well as case studies. In this way, students acquire various methodological skills and abilities for a well-founded empirical analysis of the labor market and personnel issues.

We recommend attending the Master event "Incentives in Organisations" in advance

Content

Chapter 1: The employment contract

Chapter 2: Motivation

Chapter 3: Employment resistance against reorganisations

Chapter 4: The role of work councils

Chapter 5: Work councils and the employer wage structure

Chapter 6: The behavior of labour unions

Chapter 7: Credentials and signalling

Chapter 8: Demographic challenges of HRM

Last updated on March 18th, 2026