



Go getter.



HEALTH • HYGIENE • HOME

RB is different: 'good enough' isn't good enough here.

RB is the world's leading consumer health and hygiene company. Every day, across 60 countries, we work with the best people to challenge conventional thinking and strive to find even better ways to give people innovative solutions for healthier lives and happier homes. That's how we generate the game-changing ideas that built 19 iconic Powerbrands around the world – well-loved names such as Sagrotan, Nurofen, Dobendan, Durex, Scholl, Finish and Vanish.

High impact, consumer-led research is the heart of the company's success. Ranked in the TOP 20 on the London Stock Exchange, our relentless drive to outperform has trebled our revenue since 2000 and quadrupled our market cap.

Thrive in an environment of high autonomy and accountability? Keen to be at the heart of the fastest growing health and hygiene company?

Visit rb.com for more information on our [career opportunities](#) and [graduate programmes](#).

Keep up to date with us on [LinkedIn](#), [Facebook](#), [Twitter](#) and [RB employee blog](#).

For our location in Heidelberg we are currently seeking a

Supply Chain Management Trainee (f/m) 2 years, 2 functions

Join us as a trainee and put your thinking into action straight away:

- Be **responsible** for delivering business results from day one
- Have **maximum exposure** to the business and Management team and deal with totally unfamiliar situations
- Work alongside some of our **most successful people** to gain new skills and get their support
- Take **charge of your career** and ensure it **develops** the way you want it to

Where? You will be based in Heidelberg, Germany

When? Starting from now

Responsibilities:

- In the 2 years of your trainee program you will get to know our business and work in **Logistics, Supply Chain** and **NPI** (New Products Implementation)
- You will learn how to generate the preparation and communication of the rolling forecast
- You will balancing the high and low of outgoing goods together with the Customer Service
- You need to ensure the management of good receipts incl. prioritization in order to avoid capacity constraints
- You will handle the tracking of complaints
- You will implement, monitor and expand Processes with logistics providers to minimize inventory differences
- You will support the Customer Service and Key Account Managements to meet the customer requirements and provide solutions for logistic issues
- You will take responsibility for your own projects in various areas such as creating and maintain an action plan with several factories to improve the quality of goods received
- You will substitute the Disposition and Copacking Management
- You will be in charge of managing dangerous goods (storage and transport)
- You will active assist the day-to-day business of the Logistics Contracts Manager
- You will manage SKU (Stock Keeping Unit) introductions from initiation (project definition) through to first shipment
- You will develop detailed Critical Path Schedule for each project in conjunction with brand teams
- You will ensure accurate and timely completion of all documentation (system and others)
- You will regularly review progress on all projects with brand & supply teams/ maintain initiative tracking document – flagging risks and escalating issues to the Mgmt Team
- You will ensure bar code, AW and Dangerous Goods signage conformance for unit and transit packaging with other departments in the Office
- You will manage SKU removals with Marketing, TM and Sales teams in order to maintain profitable portfolio and meet SKU complexity targets

Necessary qualifications and personal skills:

- Minimum Bachelor's Degree in engineering or businesses administration and approximately 1 year work- or internship experience in a Logistic / Supply Chain or Engineering environment
- Preferably first exposure to manufacturing facilities and processes
- First experience in project management is a plus
- Excellent influencing and interpersonal skills
- Process-driven, organised and disciplined
- Ability to learn fast the in&outs of the commercial business
- Strong analytical thinking as well as problem solving skills and sense of costs awareness
- Initiative, self-starter approach, and strong communications skills
- Good team player with a challenger mentality
- International experience and openness to different cultures
- Living of our core values: Achievement, Entrepreneurship, Ownership and Partnership
- Fluency in German and English is compulsory. Any additional language is a plus, as you will develop your career internationally

Our trainee program is one of the most challenging, fast paced, developmental and rewarding of all FMCG programs. It will develop you more than you would ever dream possible.

We need people with restless minds who don't rely on textbook thinking. If you think like us and are up for the challenge then we could be right for you.

Please send your application via email to Recruitment_CE@rb.com

For any questions please call Ms. Diandra Glasse +49 (0) 6221 9982-192.

We are looking forward to your application.

For more information visit: www.rb.com/de

